

UNIVERSITY OF SARGODHA
Malik Firoz Khan Noon Business School (MFKNBS)
ADVERTISEMENT FOR THE HIRING OF RESEARCH PERSONNEL UNDER
HEC-NRPU PROJECT NO. (100716)

Applications are invited for the following **research positions** under the HEC-approved NRPU project titled: “**A Stitch in Time: Addressing the Gaps and Drivers in Eco-Innovation Adoption for Sustainable Business Growth of Pakistan’s Manufacturing Sector** ” supervised by **Dr. Sadia Shaukat (Principal Investigator)**, at **Malik Firoz Khan Noon Business School (FKNBS), University of Sargodha**.

Position Details:

S. No.	Position Title	Eligibility Criteria	No. of Positions	Remuneration
01	Research Assistant (PhD Scholar)	• Must be enrolled in PhD at University of Sargodha in Management Sciences /Economics/ Social Sciences• Strong research skills in both qualitative and quantitative methods• Proficiency in SPSS/SmartPLS• Strong academic writing and referencing skills	2	Rs. 40,000 per month
02	Research Assistant (MS/MPhil Scholar)	• Must be enrolled at University of Sargodha in MS/MPhil in Management/Economics/ Social Sciences • Basic knowledge of research methods• Good writing and data entry skills• Proficient in MS Office	2	Rs.20,000 per month
03	Research Associate	• Master’s degree or above in Management/Economics/ Social Sciences or related discipline from an HEC recognized university in Pakistan or abroad• Strong report writing and data handling skills• Experience in research projects will be preferred	2	Rs.40,000 per month

Instructions for Applicants:

- Interested candidates are required to send their **updated CV, CNIC copy, educational documents, and experience certificates** (if any) to sadia.shaukat@uos.edu.pk by **10th September, 2025**.
- Please **mention the position applied for** in the email subject line (e.g., "Application for Research Associate – NRPU Project").
- Only **shortlisted candidates** will be contacted for a test/interview.
- Incomplete or late applications will not be entertained.
- The University reserves the right to **accept or reject any application** without assigning any reason.

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